

AGENDA  
EL DORADO HILLS COUNTY WATER DISTRICT  
(FIRE DEPARTMENT)  
BOARD OF DIRECTORS  
EIGHT HUNDRED SIXTY SIXTH MEETING  
(A Special Meeting)  
Thursday, May 31, 2023  
5:00 p.m.

**ATTENTION**

**Zoom Webinar Video Conference link:**

<https://zoom.us/j/99438665430?pwd=UTNsVWtPM1IzUEJSN25hL0lNTE9nZz09>

**Webinar ID: 994 3866 5430**

**Passcode: 262538**

**Conference Dial in:**

**1-669-900-9128**

***Please submit your comments in writing to [clerkoftheboard@edhfire.com](mailto:clerkoftheboard@edhfire.com) and they will be entered into the public record. If you choose to attend the Zoom meeting and wish to make a comment on an item, please use the "raise a hand" button or press \*9 if dialing in by phone. Public comments will be limited to 3 minutes.***

**NOTE**

***If you need a disability-related modification or accommodation, including auxiliary aids or services, to participate in this meeting, please contact the Board Clerk at 916-933-6623; ext. 1038, at least two (2) days prior to the meeting.***

- I. Call to Order
- II. Pledge of Allegiance
- III. New Business
  - A. Public Hearing: for Property Owners Objecting to or Protesting the Removal of Weeds on Private Undeveloped Properties as Found in EDHCWD Resolution 2023-02
  - B. Review and approve request for Board members to attend the FDAC Certificate of Achievement in Fire District Leadership Program
  - C. Review and approve Public Salary Schedule effective July 1, 2023
- IV. Adjournment

***This Board meeting is normally recorded.***



# EL DORADO HILLS FIRE DEPARTMENT

*"Serving the Communities of El Dorado Hills, Rescue and Latrobe"*

**DATE:** May 31, 2023  
**TO:** Board of Directors  
**AGENDA ITEM:** III-B  
**SUBJECT:** Approval of Registration Fees/Travel Costs for Board Training Conferences

## SUMMARY/DISCUSSION

Policy 10 of the Board Policy Manual requires Board approval for attendance at events that require travel. Policy 11 of the Board Policy Manual encourages Board member to attend educational conferences and professional meetings when the purpose of such activities is to improve District operations. All expenses incurred for tuition, travel, lodging and meals as a result of training, educational courses, participation with professional organizations and attendance at local, state and national conferences associated with the interests of the District are reimbursable by the District. Upon returning from seminars, conferences, workshops, etc., Directors shall provide either a written or verbal report at the next regular meeting of the Board of Directors describing what was learned that will be of benefit to the District.

At its regular meeting on February 16, 2023, the Board approved two conferences that were identified as valuable education and/or training for District Board members: the 2023 FDAC Annual Conference and the 2023 CSDA Special District Leadership Academy Conference (two session options).

One additional upcoming event has been identified as valuable for Board members to attend: the FDAC Certificate of Achievement in Fire District Leadership (COA). Sample conference topics and the estimated cost are outlined below:

### **2023 FDAC Certificate of Achievement in Fire District Leadership Program (July 24-25, 2023) (Hosted at Southern Marin Fire Station No. 9 in Mill Valley, CA)**

- Legislations, Regulations and Code
- Board Organization, Roles, Responsibilities, and the Brown Act
- Fire District Planning
- Latest Trends, Issues, and Resources

## FISCAL IMPACT

The estimated cost for this training event is as follows:

Registration Fee: \$450

Estimated Lodging: \$600  
Estimated Meals: \$180  
Estimated Travel: \$150

**Total Estimated Cost: \$1,380**

Board training costs of \$10,000 are included in the 2023/24 Preliminary Budget.

### **RECOMMENDATION**

Staff recommends that the Board approve the FDAC Certificate of Achievement in Fire District Leadership Program for Board members to attend.

Submitted by:

A handwritten signature in blue ink that reads "Jessica Braddock". The signature is written in a cursive, flowing style.

Jessica Braddock  
Director of Finance

**El Dorado Hills Fire Department**  
**Public Salary Schedule**  
**7/1/2023**



CLASSIFICATION		STEPS								
		1	2	3	4	5	6	7	8	
ACCOUNTING SPECIALIST/ BOARD CLERK	Hourly	\$ 32.04	\$ 33.65	\$ 35.31	\$ 37.10	\$ 38.94				
	Monthly	\$ 5,554	\$ 5,832	\$ 6,121	\$ 6,430	\$ 6,750				
ADMIN. ASST. I	Hourly	\$ 25.51	\$ 26.79	\$ 28.12	\$ 29.53	\$ 31.01				
	Monthly	\$ 4,422	\$ 4,643	\$ 4,874	\$ 5,119	\$ 5,375				
ADMIN. ASST. II	Hourly	\$ 30.52	\$ 32.04	\$ 33.63	\$ 35.33	\$ 37.09				
	Monthly	\$ 5,290	\$ 5,554	\$ 5,829	\$ 6,124	\$ 6,429				
ADMINISTRATIVE TRAINING PROGRAM COORDINATOR	Hourly	\$ 46.33	\$ 48.64	\$ 51.08	\$ 53.63	\$ 56.31				
	Monthly	\$ 8,031	\$ 8,432	\$ 8,854	\$ 9,295	\$ 9,760				
BATTALION CHIEF (LINE)	Hourly	\$ 47.09	\$ 49.22	\$ 51.45	\$ 53.79	\$ 56.25				
	Monthly	\$ 11,428	\$ 11,943	\$ 12,486	\$ 13,054	\$ 13,650				
CAPTAIN	Hourly	\$ 37.05	\$ 38.91	\$ 40.86	\$ 42.89	\$ 45.04				
	Monthly	\$ 8,991	\$ 9,441	\$ 9,914	\$ 10,409	\$ 10,929				
CAPTAIN/ PARAMEDIC	Hourly	\$ 38.53	\$ 40.46	\$ 42.48	\$ 44.60	\$ 46.83				
	Monthly	\$ 9,350	\$ 9,818	\$ 10,308	\$ 10,824	\$ 11,365				
COMMUNITY RISK REDUCTION SPECIALIST	Hourly	\$ 30.52	\$ 32.04	\$ 33.63	\$ 35.33	\$ 37.09				
	Monthly	\$ 5,290	\$ 5,554	\$ 5,829	\$ 6,124	\$ 6,429				
DEFENSIBLE SPACE INSPECTOR (TEMP/LIMITED TERM)	Hourly	\$ 25.00								
	Monthly	\$ 4,333								
DEFENSIBLE SPACE INSPECTOR TRAINEE (TEMP/LIMITED TERM)	Hourly	\$ 20.00								
	Monthly	N/A								
DEPUTY CHIEF	Hourly	\$ 85.92	\$ 89.90	\$ 94.07	\$ 98.45	\$ 103.05				
	Monthly	\$ 14,893	\$ 15,583	\$ 16,306	\$ 17,065	\$ 17,863				
DIRECTOR OF FINANCE	Hourly	\$ 74.47	\$ 77.87	\$ 81.44	\$ 85.19	\$ 88.34				
	Monthly	\$ 12,908	\$ 13,497	\$ 14,116	\$ 14,767	\$ 15,313				
DIRECTOR OF HUMAN RESOURCES	Hourly	\$ 74.47	\$ 77.87	\$ 81.44	\$ 85.19	\$ 88.34				
	Monthly	\$ 12,908	\$ 13,497	\$ 14,116	\$ 14,767	\$ 15,313				
DIVISION CHIEF	Hourly	\$ 59.67	\$ 62.33	\$ 65.12	\$ 68.06	\$ 71.14				
	Monthly	\$ 10,342	\$ 10,804	\$ 11,286	\$ 11,797	\$ 12,330				
ENGINEER	Hourly	\$ 32.31	\$ 33.92	\$ 35.62	\$ 37.40	\$ 39.27				
	Monthly	\$ 7,839	\$ 8,231	\$ 8,644	\$ 9,075	\$ 9,529				

**El Dorado Hills Fire Department**  
**Public Salary Schedule**  
**7/1/2023**



CLASSIFICATION	STEPS								
	1	2	3	4	5	6	7	8	
ENGINEER/ PARAMEDIC	Hourly	\$ 33.94	\$ 35.64	\$ 37.41	\$ 39.29	\$ 41.25			
	Monthly	\$ 8,235	\$ 8,647	\$ 9,079	\$ 9,534	\$ 10,010			
FIRE CHIEF	Hourly	N/A							
	Monthly	\$ 20,924							
FIRE EQUIPMENT MECHANIC	Hourly	\$ 36.77	\$ 38.61	\$ 40.54	\$ 42.57	\$ 44.70			
	Monthly	\$ 6,373	\$ 6,693	\$ 7,028	\$ 7,379	\$ 7,747			
FIRE MARSHAL	Hourly	\$ 74.47	\$ 77.87	\$ 81.44	\$ 85.19	\$ 88.34			
	Monthly	\$ 12,908	\$ 13,497	\$ 14,116	\$ 14,767	\$ 15,313			
FIREFIGHTER/ PARAMEDIC	Hourly	\$ 26.53	\$ 27.86	\$ 29.25	\$ 30.71	\$ 32.25	\$ 33.86	\$ 35.56	\$ 37.33
	Monthly	\$ 6,437	\$ 6,760	\$ 7,098	\$ 7,453	\$ 7,825	\$ 8,217	\$ 8,627	\$ 9,059
FIRE PREVENTION INSPECTOR I	Hourly	\$ 34.09	\$ 35.80	\$ 37.58	\$ 39.46	\$ 41.43			
	Monthly	\$ 5,908	\$ 6,205	\$ 6,514	\$ 6,840	\$ 7,182			
FIRE PREVENTION INSPECTOR II	Hourly	\$ 40.12	\$ 42.12	\$ 44.23	\$ 46.44	\$ 48.77			
	Monthly	\$ 6,953	\$ 7,301	\$ 7,666	\$ 8,050	\$ 8,453			
FIRE PREVENTION SPECIALIST	Hourly	\$ 46.33	\$ 48.64	\$ 51.08	\$ 53.63	\$ 56.31			
	Monthly	\$ 8,031	\$ 8,432	\$ 8,854	\$ 9,295	\$ 9,760			
HUMAN RESOURCES SPECIALIST	Hourly	\$ 32.04	\$ 33.65	\$ 35.31	\$ 37.10	\$ 38.94			
	Monthly	\$ 5,554	\$ 5,832	\$ 6,121	\$ 6,430	\$ 6,750			