

CLARIFICATION OF EXISTING AGREEMENT

The El Dorado Hills Professional Firefighters (herein referenced to as “EDHPFF”) and representatives of the El Dorado Hills County Water District (herein referenced to as “District”), execute this Clarification of Existing Agreement effective July 1, 2023, by and between the District and EDHPFF covering the Memorandum of Understanding (MOU), which is in effect from July 1, 2023, through June 30, 2025.

The District and EDHPFF agree:

1. The current language under Section VI, Subsection H.2., Education and Certification Incentives states that:

Certification Incentive

All certification incentives are non-stackable, however one (1) may be paid in addition to an education incentive. Eligible employees shall receive the following monthly certification incentive pay, which is subject to the same limitations and requirements outlined above:

- Company Officer*: \$300
- Chief Fire Officer**: \$600

*In order to receive the Company Officer incentive, the employee must either hold a Company Officer certification, or have successfully completed the following required classes and have submitted proof of successful course completion for each course listed below to the Director of Human Resources:

- Instructor 1
- Company Officer 2A
- Company Officer 2B
- Company Officer 2C
- Company Officer 2D
- Company Officer 2E

**In order to receive the Chief Fire Officer incentive, the employee must hold the position of Battalion Chief or Acting Battalion Chief.

2. It is understood by both parties that when this MOU was negotiated, the Chief Fire Officer certificate (*governed by California State Fire Training*) was obtainable by a Battalion Chief or Acting Battalion Chief who either possessed Chief Fire Officer certification or took the required educational classes for Chief Fire Officer certification.
3. It is agreed to by both parties that the District will recognize the following Chief Fire Officer classes listed below as the equivalent to actual certification as a Chief Fire Officer.

This understanding is exclusively for validating certification and for paying the MOU recognized "Chief Fire Officer" incentive to the eligible employee. The required classes are:

- Chief Fire Officer 3A
- Chief Fire Officer 3B
- Chief Fire Officer 3C
- Chief Fire Officer 3D
- ICS-300

4. It is agreed to by both parties that this topic will be discussed in the next open MOU negotiations.

BY:



Maurice Johnson, Fire Chief

Date: 10-11-23

BY:



Brian Wilkey, Union President

Date: 10/11/23